



# Orange Unified Education Association

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## OUEA Bargaining Update

April 12, 2024

First, many thanks to the hundreds of teachers who answered our first “call to action” by emailing the school board members. OUEA member emails were mentioned by two trustees at last night’s board meeting. The Bargaining team feels supported and encouraged with your efforts. Your continued support and wearing your shirts each week inspires us to continue to fight and not cave to the preposterous attempts made by the District to placate us.

Needless to say, the 17th bargaining session did not go as positively as many members may have hoped. It became very clear the District has not been affected by the compelling arguments made by the Bargaining team and our members. Counter proposals by both the Bargaining team and the District on Article 2 (Compensation) were shared. There was not much, if any, movement today. At this time we remain far apart.

Contention is growing. The District is still really struggling with many of the Bargaining Team’s proposals and the Bargaining team is struggling with the District’s inability and/or unwillingness to not fund us properly.

We learned that the District has been “preparing for a recession for six (6) years.” Our reserves are high and it’s time to support the heart of OUSD, its teachers! We truly appreciate your support and together we are going to change the history of OUSD.

Be on the lookout, there will be another “call to action” in the near future.

**Next Negotiation sessions will be on**

**April 26, 2024.**

--Your OUEA Negotiations team:

Patrick Herron, Shannon Granieri, Tracy Morillo, Karen Parrish, Ingrid Shine, Roger Urroz, Jr.



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