



Orange Unified Education Association

OUEA Bargaining Update

Bargaining session #4—April 18, 2017

Bargaining session #5—April 27, 2017

Bargaining Session #6—May 3, 2017

Additional dates in May pending

Bargaining session #6—full day

Discussions continued on the following:

- Article 2—Compensation
- Article 6—Hours
- Article 9—Class size/Teaching load/Workload

The District presented the process of how class size and staffing ratios are determined. There are many factors used, such as current contract language, Ed Code, and school site enrollment (General Ed, Special Ed, GATE).

OUEA presented a compensation proposal (Article 2) along with a counter proposal for Articles 6 & 9.

The District countered our compensation and class size proposals with an unsatisfactory and disappointing response. OUEA believes that there is money available to be put toward compensation and class size reduction.

Our priority continues to be an agreement that will keep salaries competitive and reduce class size.

— Your OUEA bargaining team

**2016-2017
Issue # 8
May 3, 2017**

2016-2017 OUEA Bargaining Team

Whitney Amsbary, Nohl Canyon
wamsbary@orangeusd.org

Tracy Morillo, Speech
tmorillo@orangeusd.org

Karen Wilson, Orange High
kwilson@orangeusd.org

Roger Urroz, Jr.
OUEA Executive Director
rurroz@cta.org

Alternate:

Arturo Uriostegui, Orange High
auriostegui@orangeusd.org

OUSD Bargaining Team

Ed Kissee
Assistant Superintendent
Human Resources

Gunn Marie Hansen,
Ph.D.
Deputy Superintendent
Educational Services

Joe Sorrera
Assistant Superintendent
Business Services/CBO

John M. Rajcic
Senior Partner
Atkinson, Andelson,
Loya, Ruud & Romo