



Orange Unified Education Association

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OUEA Bargaining Update

December 6, 2023

The tenth bargaining meeting was held at the OUEA office to continue discussions with the district for contract negotiations for the 2023/2024 school year. We are still bargaining items and language in Articles 6 (Hours) and 9 (Class Size/Teaching/Workload), and the Appendix. Compensation has not been discussed at the table yet, as we reserve this conversation to the end of our bargaining year.

As districts settle around us, this only helps us in our bargaining pursuits as we can compare our current pay with those around us. It is our goal to maintain being a competitive district to our comparable district, patience is a virtue and we ask for your continued support. Please know that we are working tirelessly to settle on the best contract for our members.

We, as a bargaining team, are frustrated just as our members are. Rest assured, it does not benefit us to settle quickly and hastily in order to reach an agreement and we will continue to bargain and hold strong to reach a deal that we can all be proud of.

Next Bargaining Session: January 26, 2024

--Your OUEA Negotiations team:

Patrick Herron, Shannon Granieri, Tracy Morillo, Karen Parrish, Ingrid Shine, and Roger Urroz, Jr.



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