



Orange Unified Education Association

OUEA Bargaining Update

We have started negotiations for the 2015-2016 school year. The bargaining teams for OUEA and OUSD met on September 16th.

The articles opened for negotiations are:

- **Article 2 - Compensation**
Work toward county median salary for Counselors, Library Media Specialists, Psychologists, ROP, Speech, and Teachers/Nurses.
Health and Welfare Benefits
Improve and enhance District health benefits contribution.
- **Article 4 - Transfers**
A proposal will be presented during negotiations.
- **Article 5 - Safety Conditions**
Improve support for student discipline issues.
- **Article 6 - Hours**
Review use of meeting minutes.
- **Article 14 - Just Cause/Discipline of Employees**
A proposal will be presented during negotiations.
- **Appendices A-G**
Change relevant appendices as necessary.

The next dates for negotiations are:

October 16, 2015

October 29, 2015

November 9, 2015

December 9, 2015

Further updates will follow. If you have any questions, please contact the bargaining team.

— Your OUEA Bargaining Team

**September
2015
Issue 1**

2015 OUEA Bargaining Team

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