



# OUEA Newsletter

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## Honoring our Hispanic sisters & brothers

From September 15-October 15, in this unique, blended-month holiday, we have the opportunity to celebrate the vibrant and historical tributes of Hispanic and Latinx heritage and culture during National Hispanic Heritage Month. We honor the contributions of Hispanic Americans for having enhanced and shaped our national character with centuries-old traditions that reflect the multiethnic and multicultural customs of their community.

Find out more at:

<http://www.cta.org/Parents-and-Community/Awareness-Holidays/Hispanic-Heritage-Month.aspx>

## OUEA Special Election

OUEA will be conducting elections for two vacancies on the Executive Board. Elections will take place September 26 – October 5. Please see your Site Representative to fill out a ballot. All ballots need to be submitted to the OUEA Office by 4:00 pm October 5<sup>th</sup>!

## Weingarten Rights

As a union member, you should be aware of your Weingarten Rights.

“If an employee has a reasonable belief that discipline or other adverse consequences may result from what he or she says, the employee has the right to request union representation. When the employee makes the request for a union representative to be present management has three options:

- (1) it can stop questioning until the representation arrives.
- (2) it can call off the interview or,
- (3) it can tell the employee that it will call off the interview unless the employee voluntarily gives up his/her rights to union representation (an option the employee should always refuse).<sup>1</sup>

Do not hesitate to cut, and paste the following statement in your lesson planner. You may read this statement during a meeting with an administrator that you feel warrants it.

"If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I respectfully request that my union representative, officer, or steward be present at this meeting. Until my representative arrives, I choose not to participate in this discussion."

## OUEA BOARD OF DIRECTORS 2017

### President:

Whitney Amsbary, Nohl Canyon

### Vice President:

Greg Goodlander, Orange HS

### Secretary:

Karin Barone, La Veta

### Treasurer:

Jennifer Pettey, Canyon HS

### Elementary Segment

#### Directors:

Linda Horist, Nohl Canyon

Debbie Reback, Esplanade

### Secondary Segment

#### Directors:

Gary Schlossnagle, El Modena

Arturo Uriostegui, Orange HS

### Special Segment Director:

Tracy Morillo, Speech and

Language Pathologist

### CTA State Delegates:

Jen Pettey, Canyon HS

Karin Barone, La Veta

Greg Goodlander, Orange HS

### OUEA Executive Director:

Roger Urroz, Jr. [rurroz@cta.org](mailto:rurroz@cta.org)

### OUEA Office Coordinator:

Ronda Wun, 714-288-1288

<sup>1</sup> <http://www.cta.org/en/Member-Services/Legal-Services/Weingarten-Rights.aspx>

# August Representative Council

We want to thank the following sites for having representation at our August Rep Council: Anaheim Hills, California, Cambridge, Crescent, Fairhaven, Handy, Jordan, Lampson, La Veta, Linda Vista, McPherson, Nohl Canyon, Olive, Palmyra, Panorama, Prospect, Serrano, Taft, Cerro Villa MS, Portola MS, Santiago MS, Yorba MS, El Modena HS, Orange HS, Richland HS, Villa Park HS, Alternative Education, Canyon Hills, Nurses, Speech and Language.

We missed Site Representatives from the following sites: Canyon Rim, Chapman Hills, Esplanade, Fletcher, Imperial, Running Springs, Sycamore, Villa Park ES, West Orange, Canyon HS, District Office, Pre-K, Psychologists, and Special Education.

If you are interested in becoming a Site Representative, do not hesitate to contact OUEA Leadership regarding the opportunity.

## CTA Dues Increase

Over the course of this year, you will have a slight increase in your CTA dues. The annual dues to CTA have increased by \$21, which amounts to \$2.10 a month. This increase is determined by an equation in the CTA Bylaws, as read below. Please note that OUEA has not, and has not for some time, increased dues at the local level.

**ARTICLE XIV, Section 3., a. Dues for Active Members.** The proposed dues for Active members of the Association in full-time educational service shall be adjusted each year by a percentage amount not to exceed the statewide percentage change in average classroom teacher salary, exclusive of step and column increases, within California public schools totaled over a three (3) year period, divided by three (3). Such adjustments shall be included within the adoption of the budget of the Association, and shall be computed on the change in such average statewide classroom teacher salary taking place during the three (3) fiscal years immediately preceding the year in which the budget is adopted.

## Raffle Ticket Winners!

Congrats to our winners from the September Open House: Carrie Bauer (California), Amy Gross (Portola), Jennifer Pettey (Canyon HS), Melissa Irving (Orange HS), Susan Damon (Richland HS), Jean Cazeau (District Office).

Winners from our recent site visits from Olive-Sandra Atkinson, Michelle Huband, Anaheim Hills- Jenny Win'E, Pam Verdone, Crescent- Jami Shields, Louise Walker and Portola- John Barron, Phil Schultz, Salha Zeidan

## Upcoming dates

Sept. 25 <sup>th</sup>	<b><u>OUEA Representative Council at 3:30; OUEA Office</u></b>
Sept. 30 <sup>th</sup>	OUEA Night at the Angels Stadium
Oct. 2 <sup>nd</sup>	OUEA Board of Directors at 3:30; OUEA Office
Oct. 3 <sup>rd</sup>	Family Leave Workshop at 3:30; OUEA Office
Oct. 5 <sup>th</sup>	Ballots due at the OUEA Office by 4:00
Oct. 5 <sup>th</sup>	OUSD School Board meeting at 7:00 pm; OUSD District Office, Building H
Oct. 16 <sup>th</sup>	<b><u>OUEA Representative Council at 3:30; OUEA Office</u></b>
Oct. 17 <sup>th</sup>	Special Education Issues Committee Meeting at 3:30, OUEA Office