



OUEA Newsletter

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Contract Negotiation Updates

As contract negotiations evolve (or stall), it is imperative that we can communicate with each other. We strongly, strongly encourage everyone to provide OUEA with your **PERSONAL E-MAIL**. Communication regarding bargaining and how you can be involved will be sent to you via personal e-mail, not otherwise. Also, having your e-mail means you will be the first to receive OUEA Newsletters, Bargaining Updates, Bargaining Bulletins, OUEA social events, and important information regarding your membership and our efforts.

Simply send an e-mail to our Office Coordinator, Ronda Wun, at admin@ouea.org with your name and e-mail, requesting to be added to our list.

2019: A Good Year to Focus on Your Financial Wellness

Interested in some advice on financial wellness? The CTA Financial Wellness Center can be found at www.CTAinvest.org. We spotlight key financial topics so you can get the most out of your money and achieve your financial goals. You'll find helpful videos, calculators, resources, tools, and information about the CTA 403(b) Retirement Savings Plan. New Year's Resolution: check!

Know Your Contract: Personal Cell Phones and Technology

We know that many members bring their own technology into the classroom and school campuses. Some teachers use their own personal printers or computers for educational purposes. We all have cell phones that we use throughout the workday when appropriate. However, OUSD will not reimburse damage or loss to those items unless it is being used for educational purposes AND the immediate supervisor provided written permission for its use AND the item is registered with the supervisor. If you use your own technology for school purposes, please follow these steps to insure financial protection. More information can be found at Article 5.410 and 5.420.

Weingarten Rights

"If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I respectfully request that my union representative, officer, or steward be present at this meeting. Until my representative arrives, I choose not to participate in this discussion."

OUEA BOARD OF DIRECTORS 2018-2019

President:

Whitney Amsbary, Nohl Canyon

Vice President:

Greg Goodlander, Orange HS

Secretary:

Karin Barone, La Veta

Treasurer:

Jennifer Pettey, Canyon HS

Elementary Segment

Directors:

Linda Horist, Nohl Canyon

Debbie Reback, Esplanade

Mary Ann Ballestero, Handy

Secondary Segment

Directors:

Heather Chapman, El Modena HS

Arturo Uriostegui, Orange HS

Special Segment Director:

Tracy Morillo, Speech and

Language Pathologist

CTA State Delegates:

Karin Barone, La Veta

Greg Goodlander, Orange HS

Kelly DeTorres, La Veta

OUEA Executive Director:

Roger Urroz, Jr. rurroz@cta.org

OUEA Office Coordinator:

Ronda Wun, 714-288-1288

OUEA Leadership Elections 2019

You will be voting for leadership positions in OUEA this March. The open positions are: President, Vice-President, Secretary, Treasurer, High School Segment Director, Middle School Segment Director, and Elementary Segment Director (2). You will receive candidacy statements in early March. Members have the right to **vote from March 19th – 29th**. If you have any questions, see your site representative or call OUEA.

January Rep Council

We would like to thank the following sites for having representation at our October 15th Rep Council: Anaheim Hills, Canyon Rim, Cambridge, Esplanade, Fairhaven, Fletcher, Handy, Jordan, Lampson, La Veta, Linda Vista, McPherson, Nohl Canyon, Olive, Palmyra, Panorama, Prospect, Serrano, Sycamore, Taft, Cerro Villa MS, Portola MS, Yorba MS, Canyon HS, El Modena HS, Orange HS, Richland HS, Villa Park HS, Canyon Hills, Alternative Education, and Nurses.

We missed Site Representatives from the following: Chapman Hills, Crescent, Imperial, Running Springs, West Orange, Villa Park ES, El Rancho MS, Santiago MS, District Office, Counselors, Pre-K, Psychologists, and Special Education and Speech & Language.

If you are interested in becoming a Site Representative, do not hesitate to contact OUEA leadership regarding the opportunity.

Raffle Ticket Winners!

Winners from our site visits so far this year include La Veta- Connie Walsh, Michele Urbankiak; Handy- Misty Canto-Beaver & Hilda Gomez; Panorama- Katherine Topor, Dana Romo; Sycamore- Amy Lu, Stephanie Newman; Canyon Hills- Alissa Medart, Georgia Bell; McPherson- Sarah Roth, Tara Barrow, Lynn Jorgensen; Fletcher- Carla Deckard & Hsuan Chao; Chapman Hills- Jenny Owen, Mike Higgins; Orange HS- Kam Kenyon, Carlos Sanchez, Angel Perez; Lampson- Lindsay Bishop, Vicky Nguyen, Lisa Hoy; Villa Park ES- Donna Johnson, Allison Smith; and Taft- Brenda Wall, and Laura Urquhart.

We had a CTA California Reads book raffle at the last Representative Council. Those winners were: Christy Gwaltney, Carla Decker, Lisa Leon, Kelly Ward, John Barron, and Carole Shelby.

Congratulations!

Upcoming dates

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| Feb. 27 | Coffee with Cabinet at 3:30pm, OUEA Office |
| Feb. 28 | OUSD School Board meeting at 7:00 pm; OUSD District Office, Building H |
| Mar. 4 | OUEA Board of Directors at 3:30 pm; OUEA Office |
| Mar. 5 | OUEA Genius Hour at 3:30 pm; OUEA Office |
| Mar. 8 | OUEA Ducks Game at 7:00pm; Honda Center |
| Mar. 12 | OUEA Special Education Issues meeting at 3:30 pm; OUEA Office |
| Mar. 14 | OUSD School Board meeting at 7:00 pm; OUSD District Office, Building H |
| Mar. 16 | CTA Retirement Workshop at OUEA office |
| Mar. 18 | OUEA Representative Council at 3:30 pm; OUEA Office |
| Mar. 19 | OUEA Taco Tuesday at 4:00 pm – 6:00 pm; Ricardo's on Katella |
| March 22-24 | CTA Good Teaching Conference South, Garden Grove, California |
| March 24 | OUEA Angels Game at 6:07 pm; Angels Stadium |
| March 29-31 | CTA State Council; Los Angeles, California |