



OUEA Newsletter

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President's Message

Welcome back!! Hope the year has started off well! OUEA has many events and workshops planned for this year. We encourage you to take advantage of some of them throughout the year. I look forward to visiting your site this year and sharing the happenings in the District. Please don't hesitate to contact your site rep. or the OUEA office with questions or concerns.

Are you being evaluated this year?

If you are being evaluated this year, you should be notified by your evaluating administrator within twenty days following the first day of school. That day is September 14th. If you are notified after this date, please let your site representative know as that is a violation of the contract. An OUEA Evaluation Checklist is available on our website under "Member Resources" to help you through the process.

Benefits of Membership

As a member of OUEA and CTA, you have access to legal advice and professional representation on issues related to your working conditions including due process rights, wage and hour issues, certification, discrimination charges, and retirement issues. Non-members waive these benefits and risk working in a volatile environment without such support. To find out more about CTA Legal Services, visit <https://www.cta.org/en/Member-Services/Legal-Services.aspx>

Weingarten Rights

As a union member, you should be aware of your Weingarten Rights. You may stop any meeting with an administrator if you feel she or he is leading the conversation to a disciplinary or accusatory situation. You can politely make the statement below, leave the discussion, and contact a union representative.

We suggest you cut out the below statement and place it in your purse or your planner so you have it if you need it. Non-members have waived their Weingarten Rights.

"If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I respectfully request that my union representative, officer, or steward be present at this meeting. Until my representative arrives, I choose not to participate in this discussion."

OUEA BOARD OF DIRECTORS 2018

President:

Whitney Amsbary, Nohl Canyon

Vice President:

Greg Goodlander, Orange HS

Secretary:

Karin Barone, La Veta

Treasurer:

Jennifer Pettey, Canyon HS

Elementary Segment

Directors:

Linda Horist, Nohl Canyon

Debbie Reback, Esplanade

Mary Ann Ballestero, Handy

Secondary Segment

Directors:

Heather Chapman, El Modena

Arturo Uriostegui, Orange HS

Special Segment Director:

Tracy Morillo, Speech and
Language Pathologist

CTA State Delegates:

Karin Barone, La Veta

Greg Goodlander, Orange HS

Kelly DeTorres, La Veta

OUEA Executive Director:

Roger Urroz, Jr. rurroz@cta.org

OUEA Office Coordinator:

Ronda Wun, 714-288-1288

Let's Get Social

OUEA is hosting many events throughout the year including Taco Tuesdays, OUEA Open House, Hockey Nights, Family Park Day, and Treats in the Streets. A notice of these events is available at www.ouea.org and should be on your site's OUEA Bulletin Board. We are looking for volunteers to help at Treats in the Streets. If you are interested, please contact Gary Schlossnagle at leosummer@aol.com. Our next event is **Taco Tuesday** at Rodrigo's on Katella on September 25th.

August Representative Council

We would like to thank the following sites for having representation at our August 27th Rep Council: Anaheim Hills, California, Crescent, Cambridge, Esplanade, Fairhaven, Chapman Hills Handy, Jordan, Lampson, La Veta, Linda Vista, McPherson, Nohl Canyon, Olive, Palmyra, Panorama, Serrano, Taft, El Rancho MS, Portola MS, Yorba MS, Canyon HS, El Modena HS, Orange HS, Villa Park HS, Canyon Hills, Alternative Education, Nurses, and Speech & Language.

We missed Site Representatives from the following: Canyon Rim, Chapman Hills, Imperial, Prospect, Running Springs, Sycamore, West Orange, Villa Park ES, Cerro Villa MS, Santiago MS, Richland HS, District Office, Counselors, Pre-K, Psychologists, and Special Education.

If you are interested in becoming a Site Representative, do not hesitate to contact OUEA leadership regarding the opportunity.

Raffle Ticket Winners!

In early August, we welcomed over sixty new educators to Orange Unified. At their orientation, OUEA was there to greet them and share a little bit about CTA and OUEA. We did have some raffle winners who were: Gabriella Damonte (Crescent), Crystel Gore (Cerro Villa), Danielle Ruiz (Cerro Villa), LynnDee Alexander (District Office).

We look forward to seeing you when we visit your site to hear your concerns, share your successes, and raffle off more prizes!

Upcoming dates

Sept. 21	OUEA Open House at 3:30 pm; OUEA Office
Sept. 25	OUEA Taco Tuesday 4pm- 6pm; Rodrigo's on Katella
Sept. 27	OUEA/ OUSD Family Leave Workshop at 3:30; OUEA Office
Oct. 1	OUEA Board of Directors at 3:30; OUEA Office
Oct. 2	OUEA Special Education Issues meeting at 3:30 pm; OUEA Office
Oct. 11	OUSD School Board meeting at 7:00 pm; OUSD District Office, Building H
Oct. 15	OUEA Representative Council at 3:30 pm; OUEA Office
Oct. 20	OUEA Family Park Day 11:00- 5:00 pm; Santiago Hills, 8040 E. White Oak Ridge, Orange
Oct. 25	Treats in the Streets; 4:00- 7:00 pm; Orange Plaza
Oct. 25	OUSD School Board meeting at 7:00 pm; OUSD District Office, Building H