

# OUEA Application to serve on the Bargaining Team

*This is an application, and it does not guarantee that you will receive an interview, nor an appointment by the President, nor approval by the Executive Board. This is just the beginning of a process. Any questions can be directed to the OUEA President. Please refer to the Bylaws and Standing Rules of OUEA for additional information regarding this position. Thank you for your interest in this opportunity to serve.*

\_\_\_\_\_  
Name (First and last)

\_\_\_\_\_  
OUEA Site and position/ role

\_\_\_\_\_  
Cell phone number

\_\_\_\_\_  
**Personal** e-mail (NOT OUSD)

List OUEA/CTA activities and involvement you have participated in during the last 12 months.

\_\_\_\_\_

Please provide a brief statement describing why you are applying to become a member of the OUEA Bargaining Team, and how your participation would support the OUEA Membership.

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\_\_\_\_\_

\_\_\_\_\_

If selected, you agree to attend the CTA Summer Institute (July 28<sup>th</sup>- August 1) or an equivalent program to receive training, as determined by the OUEA President.  
Please initial.

\_\_\_ Agree

If selected, you understand that you will be out of the classroom, on average, two days a month for bargaining and that you may have to work beyond the length of a school day. You also understand that you are to follow the direction of the OUEA Executive Board, as is described in OUEA Bylaw XI (provided on the back of this application for you to read). Finally, you agree be confidential, not sharing the details of negotiating with anyone unless permitted to do so by the OUEA Executive Board.

Please sign indicating that you understand and agree to these conditions.

\_\_\_\_\_  
Signature of applicant

\_\_\_\_\_  
Date

## OUEA Bylaw XI

### XI. BARGAINING TEAM

- A. The President shall appoint all members, alternates, and the chairperson of the Bargaining Team with the concurrence of the Executive Board.
- B. Vacancies created by resignation or inability to serve shall be filled by the Executive Board from the list of alternates.
- C. The Executive Board, by two-thirds (2/3) vote, may remove a member of the Bargaining Team.
- D. The Bargaining Team shall be under the direction of the Executive Board, and shall report its activities to the Executive Board, as the Board requires.
- E. The Bargaining Team is empowered to reach tentative agreements with the district subject to ratification by the Active membership.
- F. The duties of the Bargaining Team are to represent and to bargain for the bargaining unit(s).
- G. Responsibility and authority for directing the bargaining process on behalf of the Association are vested in the Executive Board subject to policies established by the Representative Council.
- H. Employees in each appropriate bargaining unit shall be surveyed to determine contents of the proposed contract demands, and the contract proposal for each appropriate unit shall be approved by the Representative Council in that unit.
- I. The Executive Board shall provide for the dissemination of information regarding bargaining and the activities of the Bargaining Team to the general membership.
- J. Agreements reached between the Bargaining Team and the school board or its representatives shall be considered tentative and not binding upon the Association until such agreements have been ratified by the Active membership in the appropriate unit(s) unless such ratification shall have been specifically waived or otherwise delegated by that active membership.