



Orange Unified Education Association

OUEA Bargaining Update

**November
2015
Issue 5**

The parties met on November 18, 2015.

- The Association presented a counter proposal for Article 14. The Association included language to strengthen the due process for permanent employees.
- The Association and the District exchanged health benefits proposals regarding the District's maximum contribution rates (District CAPS). The parties are closer to an agreement.
- There was continued progress between the Association and District regarding compensation.
- The Association and District continued discussion regarding Article 4 (Transfers) and Article 5 (Safety).

Next scheduled bargaining dates are
December 2, 2015 and December 9, 2015.

If you have any questions, please contact the bargaining team.

— Your OUEA Bargaining Team

2015 OUEA Bargaining Team

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