



Orange Unified Education Association

OUEA Bargaining Update

**November
2015
Issue 4**

The parties met on November 9, 2015.

- The Association and the District exchanged compensation proposals. Each side provided supporting rationale.
- The Association and the District exchanged health benefits proposals regarding the District's maximum contribution rates (District CAPS).

2015 OUEA Bargaining Team

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Two NEW bargaining dates!

November 18, 2015

December 2, 2015

Regularly scheduled bargaining date is
December 9, 2015.

If you have any questions, please contact the
bargaining team.

— Your OUEA Bargaining Team

OUSD Bargaining Team

Ed Kissee
Assistant Superintendent
Human Resources

Gunn Marie Hansen,
Ph.D.
Deputy Superintendent
Educational Services

Joe Sorrera
Assistant Superintendent
Business Services/CBO

John M. Rajcic
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