



Orange Unified Education Association

OUEA Bargaining Update

**November
2014
Issue 4**

Highlights of Tentative Agreement between OUEA and OUSD

2014 OUEA Bargaining Team

Article 2 - Compensation

- 5% Salary increase retro to July 2014
(Salary Matrix/Appendices B1 – B6)
- Health benefit increases covered by District for 2015 calendar year
- Increase stipend for Doctorate
- Stipend for CA Teacher of the Year
- Opt-Out health benefit waiver amount changed to flat rate per year

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Karen Wilson, Orange High
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Article 6 – Hours

- Elementary staff meeting time reduced to 90 minutes per month
- Implementation of uniform elementary modified day schedule
- Implementation of secondary modified day schedule
- Creation of joint OUEA/OUSD Modified Day committee

Roger Urroz, Jr.
OUEA Executive Director
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Article 9 – Class Size

- Addition of LCFF Class Size Reduction plan

Article 17 – ROP

- Eliminate instructional aide for ROP classes

Appendices

- Addition of 4 HS department chairs for 2014-15
- Shared contract service advancement language updated
- Addition of Appendix H – PAR language

RATIFICATION VOTE INFORMATION

**Voting will occur at
school sites**

NOV. 18 - DEC. 2

**ALL BALLOTS ARE
DUE IN THE OUEA
OFFICE BY**

Dec. 2 @ 4pm

****For further details please refer to your site’s copy of the tentative agreement available after the Nov. 17 Rep Council meeting.**

— Your OUEA Bargaining Team