



Orange Unified Education Association

OUEA Bargaining Update

June 2014
issue 1

Welcome to the OUEA Bargaining Update. This newsletter will be published whenever there's an update in negotiations.

Your Orange Unified Education Association (OUEA) Bargaining Team has been working hard to prepare for negotiations. The team took the responses from the bargaining surveys and developed our Sunshine proposal. The sunshine proposal included salary, health benefits, safety conditions, and class size.

The District, in their sunshine proposal, opened salary, health benefits, hours, and miscellaneous provisions.

The first negotiations session was held on May 16, 2014. Each side presented their sunshine proposals. The majority of the time was spent on discussions concerning the timing of the negotiations and how to best get a fair settlement.

There are many factors that are still unknown to both parties that will have a direct impact on negotiations. For example, the state's budget is not finalized and rates for CalPERS have not been set for the upcoming year.

Given all the unknowns, both parties met and tried to seek agreements on a few items that can be placed into affect for the start of the upcoming school year. Another date to negotiate was agreed to.

On June 4, 2014 the parties met and agreed to an Memorandum Of Understanding (MOU) concerning adding additional Elementary Curriculum Facilitators. The MOU states that the District will fund two (2) Elementary Curriculum Facilitators stipends for the 2014-2015 school year. The selection of the Elementary Curriculum Facilitators will follow the same process identified in Appendix B7, #B4.

With the end of the 2013-2014 school approaching, there will not be any additional negotiations this year. We will reconvene in August to agree on additional dates and continue to work toward getting the best possible deal for all OUEA members.

— Your OUEA Bargaining Team

Meet the 2014
OUEA bargaining team

Whitney Amsbary
Nohl Canyon

Mary Hinton
Palmyra

Tracy Morillo
Cambridge

Karen Wilson
Orange High

OUEA Executive Director:
Roger Urroz, Jr.

We cannot seek achievement for ourselves and forget about progress and prosperity for our community... Our ambitions must be broad enough to include the aspirations and needs of others, for their sakes and for our own.

— Cesar Chavez