



# OUEA Newsletter

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## PN- Personal Necessity Days Explained Article 3.500

Many members have been inquiring, so let us clear this up. When you personally are ill, have a medical appointment, or anything related to your personal health (dentist, therapy, etc.) then when you request a day off, use Personal Illness. However, if your child is sick, you have a plumbing situation, a car problem, or anything that necessitates you to be absent from work, you are to choose the code of PN- Personal Necessity. Note, you are not permitted to take a PN day to seek other employment, actually work a second job, nor extend a weekend or vacation.

Additionally, OUSD is now asking everyone that takes a PN day to complete an absence affidavit in which you are to explain which contract number and the reason for your absence. If you receive this, you are not being targeted. On that form, where it asks the reason for your absence, you should simply write, "Personal Necessity." That's it. There is no contract language requiring more than that. Please see our contract for more information on Article 3.500 at [www.ouea.org](http://www.ouea.org).

## 2017 Taxes, Association Dues

For tax purposes, if you are a full-time employee your NEA/CTA/OUEA dues for 2017 were collectively \$1,068.60. If you are a part-time member, then please visit [oea.org](http://oea.org) see the total dues you paid.

## CTA Good Teaching Conference, March 16-18<sup>th</sup>

The CTA Good Teaching Conferences are designed to support excellent teaching and learning practices for classroom teachers. Offering a variety of diverse workshops in curriculum content areas for K-12 teachers, the conferences provide opportunities for professional development and offer time to network and share ideas with colleagues and experts in the field. This event is at the Hyatt, in Garden Grove. If you are interested in attending, please contact OUEA. The deadline to register is February 26<sup>th</sup>.

## Weingarten Rights

As a union member, you should be aware of your Weingarten Rights.

"If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I respectfully request that my union representative, officer, or steward be present at this meeting. Until my representative arrives, I choose not to participate in this discussion."

### OUEA BOARD OF DIRECTORS 2018

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**CTA State Delegates:**

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**OUEA Executive Director:**

Roger Urroz, Jr. [rurroz@cta.org](mailto:rurroz@cta.org)

**OUEA Office Coordinator:**

Ronda Wun, 714-288-1288

## **NEA Representative Assembly 2018, Announce your candidacy!**

Every summer, NEA holds its Annual Meeting and Representative Assembly. In 2018, this important meeting will be held in Minneapolis from June 30 to July 5. If you are considering running, look for information on pages 70- 71 of the *California Educator*, the December 2017/January 2018 issue. If you have misplaced this issue, you can always download it from [www.cta.org](http://www.cta.org) or stop by our office where we have extra copies.

## **OUEA Elections**

This spring we will be holding elections for various leadership positions in your association. Nominations will need to be completed soon. You can always nominate yourself! Be sure to see your Site Representative to find out which positions are open and the timeline. This information will also be available on our website at [www.ouea.org](http://www.ouea.org) and should be displayed at your site.

## **November Representative Council**

We would like to thank the following sites for having representation at our November 13<sup>th</sup> Rep Council: Anaheim Hills, California, Chapman Hills, Cambridge, Esplanade, Fairhaven, Handy, Imperial, Jordan, Lampson, La Veta, Linda Vista, McPherson, Palmyra, Panorama, Prospect, Olive, Serrano, Taft, Portola MS, Yorba MS, Canyon HS, El Modena HS, Orange HS, Canyon Hills, Alternative Education, Nurses.

We missed Site Representatives from the following sites: Canyon Rim, Crescent, Fletcher, Nohl Canyon, Running Springs, Sycamore, Villa Park ES, West Orange, Cerro Villa MS, Santiago MS, Richland HS, Villa Park HS, District Office, Pre-K, Psychologists, Speech & Language, and Special Education.

If you are interested in becoming a Site Representative, do not hesitate to contact OUEA leadership regarding the opportunity.

## **Raffle Ticket Winners!**

Winners from our recent site visits include Cambridge- Vickie Miederhoff, Jamie Smith; Canyon Rim- Heather Coulter, Katie Henderson; Taft- Amanda Burzumato, Elisha Goodger; Villa Park ES- Abby Mann, Allison Smith; Lampson- Vicky Dao, Deryk Rawalt; Orange HS- Kami Kenyon, Tran Tran, Carlos Sanchez; Chapman Hills- Kristin Safa, Brooke Walker; Speech and Language- Suzanne Henriquez, Karri Slaton; Fletcher- Scott Connor, Jyoti Patel; and McPherson- Jill Bonk, Paula Roach, Sarah Roth.

## **Upcoming dates**

Jan. 23 <sup>rd</sup>	OUEA Bylaws Committee at 3:30; OUEA Office
Jan. 25 <sup>th</sup>	OUEA Family Bowling Night at Concourse Lanes 6:00–8:00 pm
Jan. 29 <sup>th</sup>	OUEA Education Action Committee meeting at 3:30; OUEA Office
Feb. 5 <sup>th</sup>	OUEA Board of Directors at 3:30; OUEA Office
Feb. 6 <sup>th</sup>	OUEA Taco Tuesday at Rodrigo's on Katella 4:00-6:00 pm
Feb. 13 <sup>th</sup>	OUEA Special Education Issues meeting at 3:30; OUEA Office
Feb. 15 <sup>th</sup>	OUSD School Board meeting at 7:00 pm; OUSD District Office, Building H
Feb. 22 <sup>nd</sup>	OUEA Ad Hoc Contract Committee at 3:30, OUEA Office