

Grievance Committee Application

Disputes over sections of a labor contract are settled by filing grievances against the school district. The goal is to settle contractual disputes before a grievance is filed, but when it is necessary to pursue a grievance it is the responsibility of the Grievance Committee to oversee the process and report to the OUEA Board of Directors.

Each member of the Grievance Committee must be:

- able to learn and apply grievance procedures (training will be given to new members).
- able to respect and uphold confidentiality.
- able to work openly and respectfully with up to 5 other members of the team/committee as well as being able to work with district personnel.
- dependable and flexible as the committee will need to meet on an as needed basis as well as on a regularly scheduled basis (i.e., four times per year).

Please complete the following information:

Name: _____ Non-work Email: _____

Site/Position: _____

How long have you worked in OUSD? _____

References – please list at least 3 references who are also employees of OUSD:

Reference 1: _____
contact info
(non-work email or phone #): _____

Reference 2: _____
contact info
(non-work email or phone #): _____

Reference 3: _____
contact info
(non-work email or phone #): _____

To complete the application, please write about why you are interested in being a member of the Grievance Committee (no more than 300 words) and attach to this form.