



# Orange Unified Education Association

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## OUEA Bargaining Bulletin

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### Class Size Reduction and Compensation Considerations

OUSD has approximately 15,000 students in K-6 staffed at a district wide 30:1 ratio. There are 27 elementary schools in OUSD. If the 15,000 students were staffed at a 29:1 ratio, it would require an additional 17 teachers. **The class size reduction by one student does not guarantee your elementary school would acquire an additional teacher.** To change the ratio by one student costs the District approximately \$2,000,000.

Staffing Ratio for K-6	Number of teachers	Additional Cost
30 students:1 teacher	$15,000/30 = 500$ teachers	
29 students:1 teacher	$15,000/29 = 500 + 17$ additional teachers	Approx. \$2,000,000

**A 1% salary increase for all 1400 OUEA members costs the district approximately \$1,000,000.**

According to the bargaining survey, class size reduction and compensation are ongoing topics of concern for unit members. The bargaining team takes all this information into consideration when preparing for negotiations.

**The next OUSD School Board is on  
Thursday, November 8, 2018 @7pm**