



Orange Unified Education Association

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OUEA Bargaining Bulletin 2018 – 2019 Issue 6

During negotiations we use seven similar Orange County Unified Districts for salary comparisons. Five of the districts have settled their contracts for the 2018-2019 school year.

The table below shows the percentage of salary increases over the past five years.

Unified School District	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	Total
Brea Olinda	0.00%	4.00%	4.00%	1.00%	2.50%	11.50%
Capistrano	2.00%	4.00%	1.00%	1.00%	1.00%	9.00%
Irvine	4.80%	4.00%	4.22%	0.00%	2.95%	15.97%
Los Alamitos	4.00%	8.00%	2.00%	1.50%	1.50%	17.00%
Placentia Yorba Linda	3.02%	5.00%	0.00%	1.00%	2.00%	11.02%
Saddleback	2.00%	3.00%	1.00%	1.00%	Not settled	7.00%
Tustin	3.50%	3.20%	3.00%	0.00%	Not settled	9.70%
Orange	5.00%	4.00%	2.00%	0.00%	Not settled	11.00%

**The next OUSD School Board is
Thursday, March 14 @7pm**