



Orange Unified Education Association

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OUEA Bargaining Update

February 20, 2024

The OUEA Bargaining Team and the District met today for the twelfth bargaining session for the 2023/2024 school year. OUEA and the District continued negotiations of the Appendices. Discussions for Article 2 (Compensation) have begun.

Please see the attached Bargaining Bulletin with updated numbers for our comparable districts, who have settled, as well as how our reserves measure up to these districts. The Bargaining Team is aware and fueled by the situation we are in. While the district's reserves continue to climb, our members remain at the bottom of salary among our comparable districts. The Bargaining Team is working tirelessly to advance our teachers and contract into 2024 and grab "the EDGE" from our comparable districts.

Next Negotiation sessions will be on

March 4, 2024

March 18, 2024

March 22, 2024

--Your OUEA Negotiations team:

Patrick Herron, Shannon Granieri, Tracy Morillo, Karen Parrish, Ingrid Shine, Roger Urroz, Jr.



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