



Orange Unified Education Association

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OUEA Bargaining Update

January 26, 2024

The eleventh bargaining meeting took place today, continuing discussions with the District for contract negotiations for the 2023/2024 school year. OUEA started the morning by giving counter proposals for Articles 6 (Hours) and 9 (Class Size/Teaching/Workload). We are done negotiating Articles 6 and 9. The District provided their updated proposal on the Appendices. Negotiations are continuing on the Appendices and will begin on Article 2 (Compensation).

The Bargaining team is painfully aware of the discrepancy in pay between OUSD and our comparable districts. OUEA is, and has been prepared, to discuss Article 2 (Compensation). We consistently research and prepare materials to bargain for the best compensation agreement for this school year.

For now, the Bargaining Team requests everyone show their support by wearing OUEA shirts every Thursday and bargaining day!

Next Bargaining Session: February 15, 2024

--Your OUEA Negotiations team:

Patrick Herron, Shannon Granieri, Tracy Morillo, Karen Parrish, Ingred Shine, and Roger Urroz, Jr.



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