

Orange Unified Education Association

1224 East Katella Avenue, Suite 203 Orange, CA 92867

P: 714-288-1288 F: 714-288-0227

OUEA Bulletin

February 20, 2024

This is an **updated** salary ranking for the unified districts to which we compare. The eight districts are funded similarly and are about the same size. We use these districts as our comparables as we move into compensation negotiations.

District Names	BA+30 Step 1
<i>Los Alamitos Unified</i>	\$74,294
<i>Irvine Unified</i>	\$70,773
<i>Tustin Unified</i>	\$66,474
<i>Saddleback Valley Unified</i>	\$64,057
Capistrano Unified	\$63,319
<i>Placentia Unified</i>	\$60,677
Brea-Olinda Unified	\$60,376

Average: \$65,710

OUSD: \$59,238

District Names	BA+60 Step 10
<i>Los Alamitos Unified</i>	\$113,158
<i>Irvine Unified</i>	\$106,670
<i>Tustin Unified</i>	\$101,573
<i>Placentia Unified</i>	\$100,118
<i>Saddleback Valley Unified</i>	\$97,420
Brea-Olinda Unified	\$95,918
Capistrano Unified	\$95,142

Average: \$101,429

OUSD: \$85,850

District Names	Max Earnable (MA inc)
<i>Los Alamitos Unified</i>	\$144,350
<i>Irvine Unified</i>	\$140,973
<i>Tustin Unified</i>	\$135,199
<i>Saddleback Valley Unified</i>	\$131,760
<i>Placentia Unified</i>	\$131,654
Capistrano Unified	\$128,987
Brea-Olinda Unified	\$123,217

Average: \$133,735

OUSD: \$123,799

Italics indicate districts settled for 2023-24



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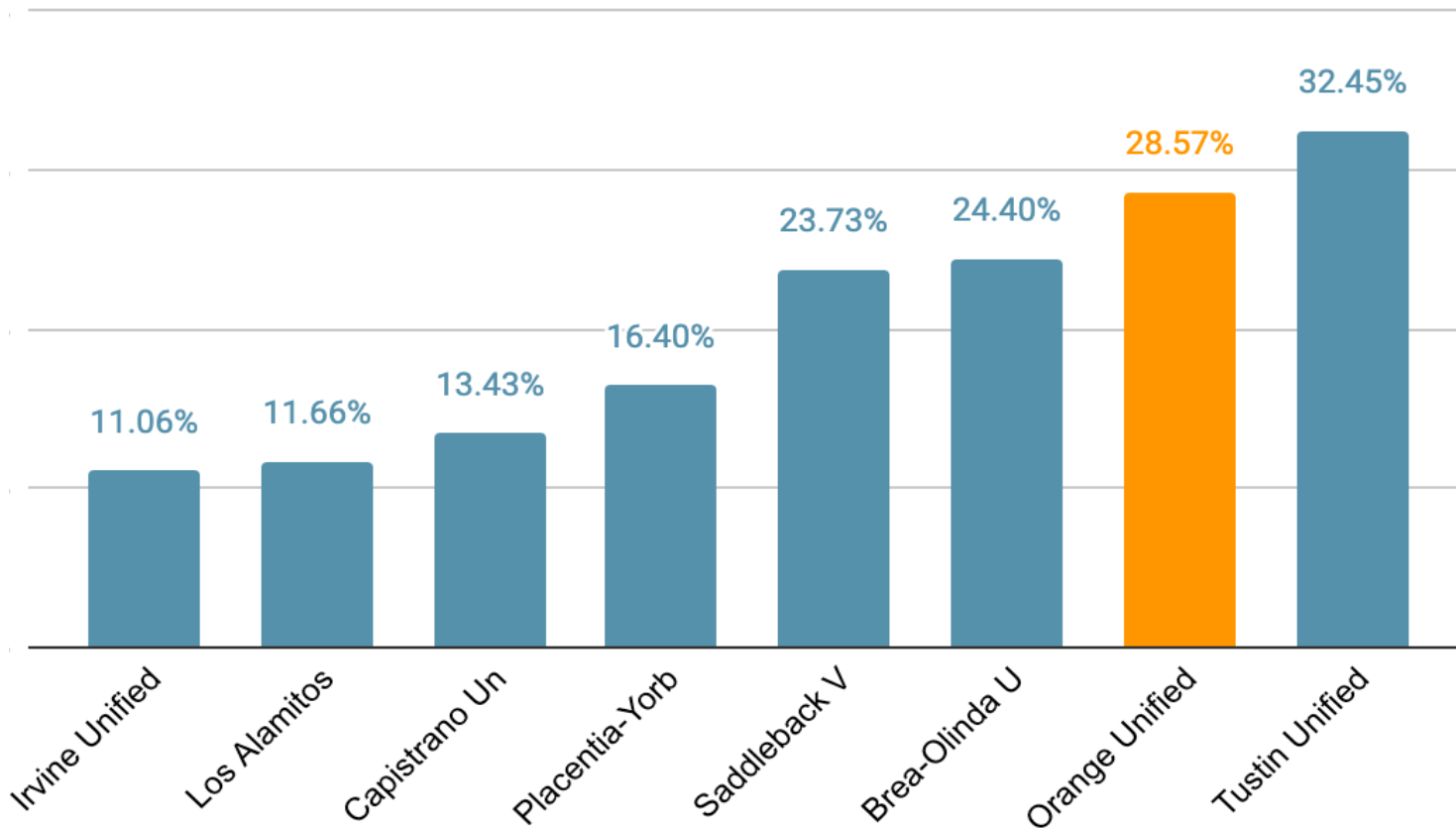


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The chart below shows district reserves at the start of the 2023-24 school year among our seven comparable districts for bargaining. The percentages noted are above the required 3% districts have to hold for emergencies as mandated by law.



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