



Orange Unified Education Association

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This is the current salary ranking for the unified districts to which we compare. The eight districts are funded similarly and are about the same size. We use these districts as our comparables as we move into compensation negotiations.

Current Orange Unified Salary Comparisons

RANK	District Names	BA+30 Step 1
1	Los Alamito Unified	\$72, 130
2	Irvine Unified	\$66, 547
3	<i>Tustin Unified</i>	\$66, 474
4	<i>Saddleback Valley Unified</i>	\$64, 057
5	Capistrano Unified	\$63, 319
6	<i>Placentia-Yorba Unified</i>	\$60, 677
7	Brea-Olinda Unified	\$60, 376
8	Orange Unified	\$59, 238

Average: \$ 64, 102

RANK	District Names	BA+60 Step 10
1	Los Alamito Unified	\$ 109, 862
2	<i>Tustin Unified</i>	\$ 101, 573
3	Irvine Unified	\$ 100, 301
4	<i>Placentia-Yorba Unified</i>	\$ 100, 118
5	<i>Saddleback Valley Unified</i>	\$ 97, 420
6	Brea-Olinda Unified	\$ 95, 918
7	Capistrano Unified	\$ 95, 142
8	Orange Unified	\$ 85, 850

Average: \$ 98, 273

RANK	District Names	Max Earnable (MA inc)
1	Los Alamito Unified	\$ 140, 146
2	<i>Tustin Unified</i>	\$ 135, 199
3	Irvine Unified	\$ 132, 556
4	<i>Saddleback Valley Unified</i>	\$ 131, 760
5	<i>Placentia-Yorba Unified</i>	\$ 131, 654
6	Capistrano Unified	\$ 128, 987
7	Orange Unified	\$ 123, 799
8	Brea-Olinda Unified	\$ 123, 217

Average: \$ 130, 914

Italics indicate districts settled for 2023-24

