



Orange Unified Education Association

OUEA Bargaining Update

2018-2019
Oct. 29, 2018
Issue 7

Negotiations 2018-2019

Session #1 — May 17, 2018 half day

Session #2 — July 12, 2018 half day

Session #3 — September 13, 2018 half day

Session #4 — September 28, 2018 half day

Session #5 — October 4, 2018 half day

Session #6 — October 12, 2018 half day

Session #7 — October 22, 2018 half day

Session #8 — October, 29, 2018 half day

OUEA and OUSD continue to exchange language proposal changes to the contract. Salary and health benefits will be the last items discussed in the bargaining cycle.

The table below lists our progress.

<p>Both parties <u>are continuing</u> discussions and negotiations on the following:</p> <p>Article 6—Hours Article 7—Evaluation Procedures Article 9—Class Size/Teaching Load/Workload Article 10—Association Rights</p>	<p>Both parties have <u>reached an agreement</u> to language changes on the following:</p> <p>Article 1- Preamble Article 2—Compensation Article 3—Leaves Article 5—Safety Conditions Article 8—Grievance Procedure Article 14—Just Cause/Discipline of Employees Article 15—Miscellaneous Provisions Article 17—ROP/CTE Appendix B7—Extra Pay Appendix C—Salary Schedule Placement Appendix F—Representation Fee</p>
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The next scheduled bargaining date: November 14, 2018.

Your attendance at OUSD School Board meetings is appreciated and valued by your OUEA Bargaining Team.

Next meeting: **Thursday, November 8, 2018 @ 7pm**

— Your OUEA bargaining team

OUEA Bargaining Team

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