



Orange Unified Education Association

OUEA Bargaining Update

2018-2019
Oct. 22, 2018
Issue 6

Negotiations 2018-2019

Session #1 — May 17, 2018 half day

Session #2 — July 12, 2018 half day

Session #3 — September 13, 2018 half day

Session #4 — September 28, 2018 half day

Session #5—October 4, 2018 half day

Session #6—October 12, 2018 half day

Session #7—October 22, 2018 half day

OUEA and OUSD continue to exchange language proposal changes to the contract. The table below lists our progress in the current negotiation cycle.

<p>Both parties <u>are continuing</u> discussions and negotiations on the following:</p> <ul style="list-style-type: none"> Article 1- Preamble Article 3—Leaves Article 6—Hours Article 7—Evaluation Procedures Article 8—Grievance Procedure Article 9—Class Size/Teaching Load/Workload Article 10—Association Rights 	<p>Both parties have <u>reached an agreement</u> to language changes on the following:</p> <ul style="list-style-type: none"> Article 2—Compensation—salary and health benefits will be addressed in a separate proposal Article 5—Safety Conditions Article 8—Grievance Procedure Article 14—Just Cause/Discipline of Employees Article 15—Miscellaneous Provisions Article 17—ROP/CTE Appendix B7—Extra Pay Appendix C—Salary Schedule Placement Appendix F—Representation Fee
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The next scheduled bargaining date: October 29, 2018.

Your attendance at OUSD School Board meetings is appreciated and valued by your OUEA Bargaining Team.

Next meeting: **Thursday, November 8, 2018 @ 7pm**

— Your OUEA bargaining team

OUEA Bargaining Team

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