



Orange Unified Education Association

OUEA Bargaining Update

2018-2019
Sept. 28, 2018
Issue 3

Negotiations 2018-2019

Session #1 — May 17, 2018 half day

Session #2 — July 12, 2018 half day

Session #3 — September 13, 2018 half day

Session #4—September 28, 2018 half day

OUEA presented a counter proposal to the District's proposal from September 13 for the following articles:

Article 1 – Preamble

Article 2 – Compensation

Article 3 – Leaves

Article 5 – Safety Conditions

Article 6 – Hours

Article 7– Evaluation Procedure/Personnel File/Public Complaints

Article 8 – Grievance Procedure

Article 9 – Class Size/Teaching Load/Workload

Article 10 – Association Rights

Article 14 – Just Cause/Discipline of Employees

Article 15 – Miscellaneous

Article 17– ROP/Career Technical Education

Appendix B7 – Extra Pay

Appendix C– Salary Schedule Placement

Appendix F - Representation Fee

The next scheduled bargaining dates: October 4 & 12, 2018.

Your attendance at OUSD School Board meetings is appreciated and valued by your OUEA Bargaining Team.

Next meeting: **Thursday, October 11, 2018 @ 7pm**

— Your OUEA bargaining team

OUEA Bargaining Team

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