



Orange Unified Education Association

OUEA Bargaining Update

**2018-2019
Sept. 11, 2018**

Negotiations 2018-2019

In response to membership inquiries regarding this year's negotiations, below is a reminder of the rationale for OUEA's sunshined proposal in May 2018.

Results of the Bargaining Survey April 2018

Of our 1350 members, 356 members responded (55% by elementary school members, 9% middle school, 33% high school, and 3% other). Below are the top four commented on articles and the percentage of respondents to that article:

Article 2 – Compensation 77%

Article 9 – Class Size 71%

Article 6 – Hours 22%

Article 5 – Safety Conditions 19%

The Articles OUEA opened are based on the survey results and the daily communication between members and the association.

Article 1 – Preamble

Article 2 – Compensation

Article 3 – Leaves

Article 5 – Safety Conditions

Article 6 – Hours

Article 9 – Class Size/Teaching Load/Workload

Article 10 – Association Rights

Article 12 – Summer School

Appendix B – Salary Schedules

Appendix E – Evaluation Forms

* Your attendance at OUSD Board meetings is appreciated and valued by your OUEA Bargaining Team.

The District opened Articles 1-17 and Appendices A-G.

— Your OUEA bargaining team

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