



Orange Unified Education Association

OUEA Bargaining Update

**2018-2019
Feb. 8, 2019
Issue 12**

BARGAINING HAS STALLED

Today started with an informal and candid discussion centered around compensation. Although the discussion was informative, the District did not offer a new salary proposal.

Currently, we rank near or at the bottom in teacher salary compared to similar Orange County unified school districts. As a bargaining team our goal is to negotiate a salary which is competitive and improves our salary ranking.

We are disappointed the District's current salary offer does not get us to our goal.

Several teachers will be speaking at the board meeting, but the loudest "voice" we can offer is our collective presence at the meeting. Wear your OUEA shirt.

Plan on attending the next OUSD Board Meeting. This is your opportunity to engage and be part of the process.

**Next School Board meeting is scheduled for
Tuesday, February 12, 2019 @ 7pm**

— Your OUEA bargaining team

OUEA Bargaining Team

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