



Orange Unified Education Association

OUEA Bargaining Update

**2018-2019
Jan. 18, 2019
Issue 10**

Negotiations 2018-2019

<i>Session #1 — May 17, 2018 half day</i>	<i>Session #7—October 22, 2018 half day</i>
<i>Session #2 — July 12, 2018 half day</i>	<i>Session #8—October, 29, 2018 half day</i>
<i>Session #3 — September 13, 2018 half day</i>	<i>Session #9—November 14, 2018 half day</i>
<i>Session #4—September 28, 2018 half day</i>	<i>Session #10—January 10, 2019 half day</i>
<i>Session #5—October 4, 2018 half day</i>	Session #11—January 18, 2019 half day
<i>Session #6—October 12, 2018 half day</i>	<i>Session #12—January 30, 2019 half day</i>

Compensation proposals were exchanged at this bargaining session. Each side provided rationale for their proposal. OUEA presented a compensation proposal to attract and retain quality teachers to the district.

Although, there was movement on both sides, the parties have not yet reached an agreement.

The next scheduled bargaining date: January 30, 2019.

Your attendance at OUSD School Board meetings is appreciated and encouraged by your OUEA Bargaining Team.

Next School Board meeting is scheduled for
Tuesday, February 12, 2019 @ 7pm

— Your OUEA bargaining team

OUEA Bargaining Team

Karen Wilson, Orange High
kwilson@orangeusd.org

Tracy Morillo, Speech
tmorillo@orangeusd.org

Arturo Uriostegui, OHS
auriostegui@orangeusd.org

Roger Urroz, Jr.
OUEA Executive Director
rurroz@cta.org

OUSD Bargaining Team

Ed Kisse
Assistant Superintendent
Human Resources

Ernie Gonzalez
Executive Director
Human Resources

David Rivera
Assistant Superintendent
Business Services/CBO

John M. Rajcic
Senior Partner
Atkinson, Andelson, Loya,